



Médecins Sans Frontières (MSF) provides medical assistance to people affected by conflict, epidemics, disasters, or exclusion from healthcare. We work in over 70 countries and each year our teams treat more than ten million patients. Our actions are guided by medical ethics and the principles of impartiality, independence and neutrality. MSF received the Nobel Peace Prize in 1999.

MSF Austria is looking for a

Director of the Vienna Evaluation Unit and Programmes (f/m/d)

fulltime, indefinite contract starting May 1st, 2021, based in Vienna

Ärzte ohne Grenzen / Médecins Sans Frontières (MSF) Austria was established as a registered Austrian association in 1994 and is located in Vienna. MSF Austria is one of more than 25 sections in the MSF movement. The organization's primary objective is to support MSF's global medical and humanitarian mission. This is done through building a strong public voice on humanitarian and medical issues, generating financial resources to fund operational activities and generating human resources for operational activities. Moreover, we support the quality, effectiveness and efficiency in MSF's operational activities by providing direct contributions in several areas:

The **Vienna Evaluation Unit (VEU)** today is one of few entities in the MSF movement exclusively dedicated to evaluations and other reviews. Since more than 10 years it manages and conducts different types of reviews, learning exercises and evaluations on all levels (project, transversal, organisational etc). It also has a focus on anthropological studies. Besides direct evaluation work, the unit aims to develop evaluation capacities through training and exchange of experience, and to promote a network of evaluators in the MSF movement. Today the VEU offers its services to all the MSF movement, with particularly close cooperation

with the operational centres in Geneva (OCG) and Barcelona (OCBA), and contributes to the inter-sectional MSF evaluation group.

The **Satellite Imagery Pole** in MSF-AT is part of the MSF-wide GIS Centre and, together with partners in academia and the private sector in Austria, provides satellite imagery and remote sensing analysis for the whole movement. We are also responsible for managing operationally relevant research on remote imagery for the whole moving, ensuring cutting edge innovation for operations.

MSF-AT contributes directly to **learning and development** (L&D) in the operational centre (OC) Geneva as well as the rest of the MSF movement with a growing strategic focus on digital learning solutions.

The **Vienna Operational Communications Unit** (OpsComms) is the MSF focal point for the development and support of field communications staff and for intersectional initiatives of improvement of practices and learning in field communications.

Your responsibilities

- Directly manage and guide the VEU team (5 persons) and the leads of the other programme areas (3).
- Strategically develop the VEU to contribute to learning and accountability in the MSF movement in the most effective and relevant way.
- Position the VEU as a centre of competence within the MSF movement and promote utilisation and follow up of evaluations/reviews and their results as inherent part of MSF operations.
- Oversee the management of evaluations and ensure highest level of quality of methodologies and processes of all evaluations and reviews.
- Position MSF-AT as a centre of competence within the MSF movement regarding L&D, OpsComms and remote sensing.
- Develop strategic and close partnerships in the overall field of operational support and develop MSF-AT strategic positioning in terms of operational contributions in the overall MSF-movement, ensuring relevance, comparative advantage and efficiency.
- Strategically develop the support offer to contribute to learning and accountability in the MSF movement in the most effective and relevant way and under consideration of well-established partnerships, ensuring synergies between the different MSF-AT areas of support to MSF.
- Network and collaborate with key stakeholders and resource persons inside and outside MSF in the fields of evaluation, learning, accountability and remote sensing.
- Lead planetary health agenda in MSF-AT including guiding a cross-office green-team.
- Stay close to and understand MSF operational needs (e.g. through short missions).
- Actively participate in MSF-AT management team.

Your qualifications

- Extensive experience in the international humanitarian sector; experience with MSF is an advantage
 - A strong commitment to the humanitarian principles, ideas, values, and goals of MSF
 - Several years of leadership and managerial experience in complex settings
 - Extensive expertise and experience in managing and conducting evaluations
 - Expertise in advising in the field of evaluations and reviews
 - Knowledge of a wide range of evaluation designs and methods
 - Expertise in the medical field or public health is a strong advantage
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- Excellent communication, representation, and networking skills
- High level of analytical and strategic skills
- Excellent level of English required; excellent level of French is preferred
- Working erratic hours and frequent travelling in Europe may be necessary

Our offer

- A challenging strategic leadership position located in Vienna's city centre
- Opportunity to strategically position MSF-Austria's operational support offer
- Opportunity to strategically develop evaluations and reviews as an integral part of MSF's program support
- Indefinite contract starting May 1st, 2021
- Management of a motivated and internationally well positioned team
- Management of international, cross- and intersectional activities
- Annual minimum gross salary for 40 hours per week of € 56.100,- with the possibility of higher payment depending on skills and experiences up to an annual maximum of € 65.600,- & annual ticket for public transport in Vienna
- Accommodation for the first 2 weeks if needed (for candidates living abroad)
- MSF-Austria also grants a monthly child allowance for children under the employee's custody if the child is entitled to family allowance in Austria

Interested?

Please send your application **(including a motivation letter outlining how you meet each of the job requirements and a CV)** until **February 26th, 2021** via email to jobs-vienna@vienna.msf.org. Any questions related to this post are welcome at the same email address. Applications will be handled confidentially. Only short-listed candidates will be contacted.

www.aerzte-ohne-grenzen.at