

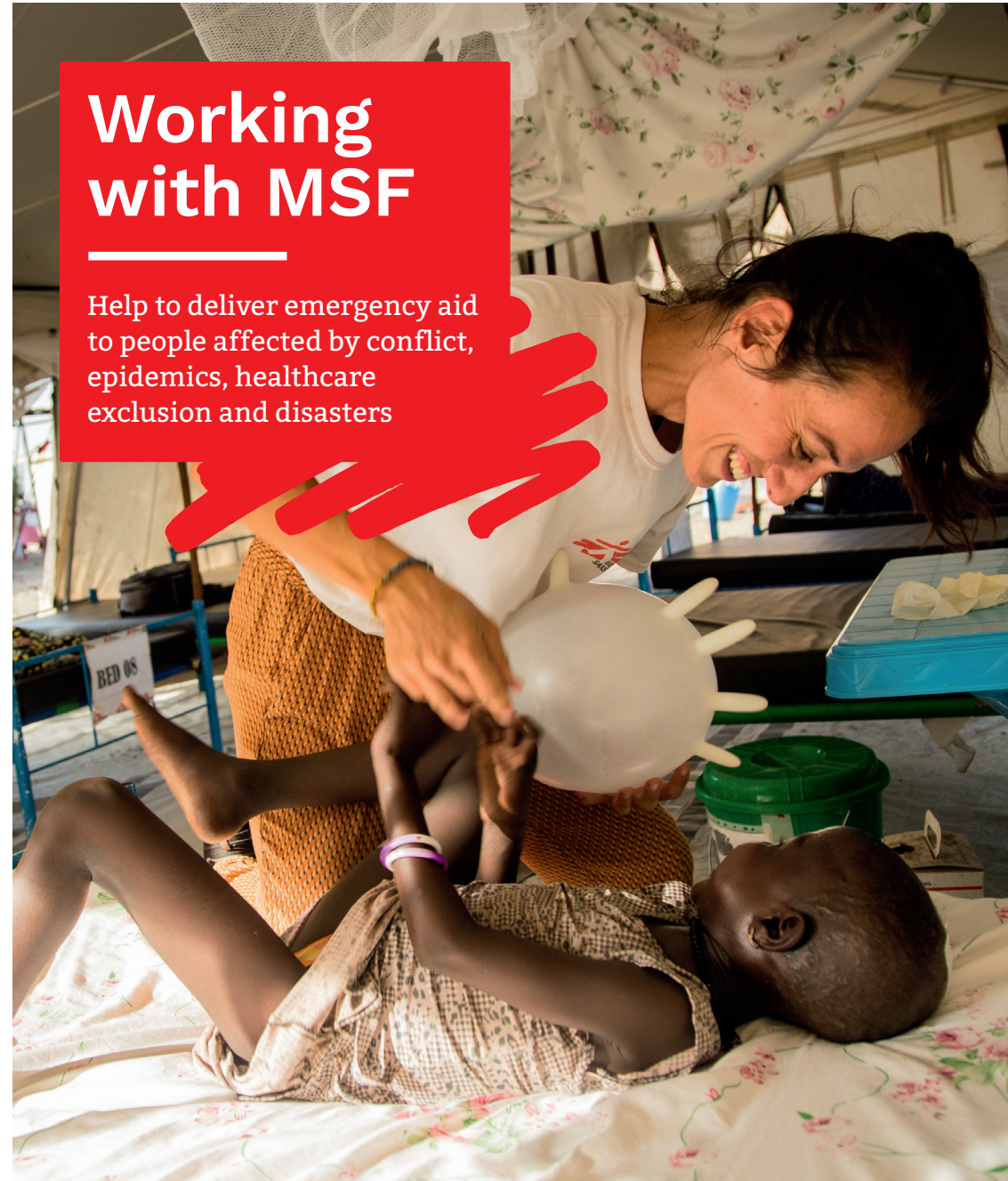
Help to deliver emergency aid
to people affected by conflict,
epidemics, healthcare
exclusion and disasters

Working with MSF



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Democratic Republic of Congo, 2019

FRANCK NGONGA/MSF

What is MSF?

Médecins Sans Frontières/Doctors Without Borders (MSF) is an international medical humanitarian organisation founded by doctors and journalists in France in 1971. It provides independent, impartial assistance to people who are affected by armed conflict, epidemics, natural disasters or exclusion from healthcare. In 1999, MSF received the Nobel Peace Prize. Today MSF is a worldwide movement; we work in more than 70 countries around the world.

MSF's work is based on humanitarian principles. We are committed to bringing quality medical care to those most in need, regardless of their race, religion, gender or political affiliation. MSF operates independently of any political, military or religious agendas.

At times, MSF may speak out publicly to bring a forgotten crisis to public attention, to alert the public to abuses occurring beyond the headlines, to criticise the inadequacies of aid system, or to challenge the abuse of humanitarian aid for political interests.

We are looking for

MSF is constantly recruiting staff to carry out projects. In addition to professional skills, the qualities needed to work with MSF include: being a good team player; being interested in other cultures; and being respectful of other people. It is also important to be flexible, as the context and working environment vary in each project and may be very different from what you are used to.

As an MSF staff member, you could find yourself working in a well-equipped hospital in a big city, in an improvised office set up in a tent in a refugee camp, or in a small health post in a remote and marginalised rural area.

We need

- Medical doctors — generalists, paediatricians, anaesthetists, general & orthopaedic surgeons, obstetricians/gynaecologists, psychiatrists
- Epidemiologists
- Nurses & OT nurses
- Midwives
- Mental health specialists — clinical psychologists, psychotherapists
- Pharmacists
- Microbiologists
- Technicians & logisticians — allrounders and specialists in construction, electricity, mechanics, water and sanitation and supply chain
- Finance & HR specialists

We expect

- Willingness to work in the spirit of the humanitarian principles of MSF
- Willingness to work in conflict areas/unstable environments
- Minimum two years relevant work experience or a completed medical specialisation
- Commitment for two missions
- Fluency in English or French; Arabic is an asset
- Experience in working or travelling abroad
- Strong resilience to physical and psychological stress and strain
- Ability to supervise and train others
- Ability to work well in a team

Your role in the field

Detailed information on all profiles:
www.msf.at/work-with-us



Iraq, 2019

Midwives

No matter what the context. As a midwife with MSF, it is essential that you have experience with both normal and complicated deliveries. You could be involved in setting up a mother-and-child health department in a rural clinic, providing reproductive healthcare mobile clinics or treating patients in an urban hospital. You will be in charge of antenatal and postnatal consultations, as well as counselling for family planning.



Iraq, 2019

Medical specialists

Working as a Medical specialist with MSF will be both exciting and eye-opening. As an MSF doctor you will be based in the project and your responsibilities will be diverse. Your task may be to care for patients affected by tropical diseases, such as malaria, or people living with HIV/AIDS or tuberculosis, or you could be treating the injured in a conflict zone. Expertise in emergency medicine is a great asset. Training and supervising of local colleagues will be part of your responsibilities.



Bangladesh, 2018

Mental health specialists

In our projects, we need clinical psychologists, psychotherapists and psychiatrists. Being a mental health officer is an intense but rewarding job. You will develop, implement, monitor and evaluate mental health interventions, and ensure that our psychosocial care is culturally and socially appropriate. Often you will work closely with a team of outreach workers and locally-hired counsellors, providing care both in health facilities and in the community.

GREGORY KENZO SATO/MSF, ALBERT MASIAS/MSF, AHMED KAKA/MSF



Democratic Republic of Congo, 2019

Technicians & logistics

These range from all-round logistics experts, responsible for a wide variety of non-medical tasks, to highly specialised experts in mechanics, construction, electricity and water & sanitation. Supply logistics are needed in larger projects, where stock management and ensuring the timely delivery of medical and non-medical items are essential. As a logistician/technician, part of your daily activities will be to contribute to the team's security and to keep in contact with local authorities.

Finance & Human resources specialists

As a finance and HR specialist, you will take care of all finance & HR aspects of the project in close collaboration with the coordination team. You will ensure solid planning as well as the day-to-day running of the project, from payroll to managing the international staff compound. Ultimately, you will be responsible for ensuring that the project has the right people to guarantee its success. It will be your job to ensure that the project is in line with local laws and customs. You will work closely with your local colleagues. For this role, strong planning and organisational skills are essential.



Nigeria, 2019



“I want to devote a part of my time to MSF because I would like to assist women in other countries like Central African Republic – women who are less fortunate than us. This was definitely not my last mission for MSF.”



Nina Egger, Midwife from Austria
Missions: Mediterranean Sea, Bangladesh, Central African Republic, Democratic Republic of Congo, Haiti

FRANCK NGONGA/MSF, BENEDETTE KURZEN/MSF, PABLO TOSCO/MSF



Mediterranean Sea, 2019



Mediterranean Sea, 2019

What we offer

- A fixed-term contract for the duration of your field assignment
- A monthly salary and an international insurance package (covering health, disability, travel, accident and medical evacuation)
- Payment of all mission-related expenses (transport, visas and accommodation)
- Pre and post-mission health check-ups (including expenses for vaccinations)
- An individual career within the organisation

Working with MSF, you will be stretched personally and professionally; you will have cultural exchanges with people from all over the world; and you will have an experience that is both rewarding and unique.

STEFAN DOLD/MSF

Living and working as a team

Every year, MSF sends around 3,200 international staff to field projects in more than 70 countries all over the world. They work closely alongside locally hired colleagues. The professional backgrounds and tasks of our staff vary widely, as do the contexts in which we work. What all MSF staff have in common is their wish to assist people in need.

As a team member, you will work with people of different backgrounds and nationalities. Your working days will be long and busy, with few holidays and moderate pay; but the rewards and experiences you will gain are immense. Sometimes you will be the only specialist in your profession or area of expertise in the project. You will communicate in English, French or Arabic and will live alongside your colleagues, often sharing a small living space. The most important ingredients for a positive team experience are good communications skills, common sense and a large dose of idealism.

HANNAH WALLACE BOWMAN/MSF



Nigeria, 2019

Recruitment process

- Get informed about MSF:
www.msf.at/work-with-us
- Attend information session or webinar (online info session)
- Submit application
- Assessment centre: interview, individual & group exercises
- Preparation course
- Assignment offer
- Get in touch with us:
fieldrecruiting-vienna@vienna.msf.org